

# Public Document Pack



## **COMMISSIONING PARTNERSHIP BOARD Agenda**

- Date Thursday 27 February 2020
- Time 1.00 pm
- Venue Crompton Suite, Civic Centre, Oldham, West Street, Oldham, OL1 1NL
- Notes
1. DECLARATIONS OF INTEREST- If a Member requires advice on any item involving a possible declaration of interest which could affect his/her ability to speak and/or vote he/she is advised to contact Paul Entwistle or Lori Hughes at least 24 hours in advance of the meeting.
  2. CONTACT OFFICER for this agenda is Tel. 0161 770 5151 or email [lori.hughes@oldham.gov.uk](mailto:lori.hughes@oldham.gov.uk)
  3. PUBLIC QUESTIONS - Any Member of the public wishing to ask a question at the above meeting can do so only if a written copy of the question is submitted to the contact officer by 12 noon on Monday, 24 February 2020
  4. FILMING - The Council, members of the public and the press may record / film / photograph or broadcast this meeting when the public and the press are not lawfully excluded. Any member of the public who attends a meeting and objects to being filmed should advise the Constitutional Services Officer who will instruct that they are not included in the filming.

Please note that anyone using recording equipment both audio and visual will not be permitted to leave the equipment in the room where a private meeting is held.

Recording and reporting the Council's meetings is subject to the law including the law of defamation, the Human Rights Act, the Data Protection Act and the law on public order offences.

### MEMBERSHIP OF THE COMMISSIONING PARTNERSHIP BOARD

Councillors Chadderton, Chauhan, Fielding and Shah  
CCG Mike Barker, Graham Foulkes, Ben Galbraith, Dr. Mudiyr Gopi, Dr. Shelley Grumbridge, Nicola Hepburn, Majid Hussain, Gerard Jones, Helen Lockwood, Dr. Ian Milnes, Nadia Baig, Dr. John Patterson, Claire Smith, Rebekah Sutcliffe, Dr. Andrew Vance, Mark Warren and Carolyn Wilkins OBE

- 1 Election of Chair  
The Panel is asked to elect a Chair for the duration of the meeting.
- 2 Apologies For Absence
- 3 Urgent Business  
Urgent business, if any, introduced by the Chair
- 4 Declarations of Interest  
To Receive Declarations of Interest in any Contract or matter to be discussed at the meeting.
- 5 Minutes of Previous Meeting (Pages 1 - 6)  
The Minutes of the Commissioning Partnership Board held on 30<sup>th</sup> January 2020 are attached for approval.
- 6 Public Question Time  
To receive Questions from the Public, in accordance with the Council's Constitution.
- 7 S.75 Pooled Budget Monitoring Report - Month 8 (Pages 7 - 16)
- 8 Using Local Resources to Bring People and Communities Together to Achieve Positive Change: Strength-Based Approaches Training for Oldham Cares Workforce Deficit Funding Request (Pages 17 - 22)
- 9 Exclusion of the Press and Public  
That, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they contain exempt information under paragraph 3 of Part 1 of Schedule 12A of the Act, and it would not, on balance, be in the public interest to disclose the reports.
- 10 Using Local Resources to Bring People and Communities Together to Achieve Positive Change: Strength-Based Approaches Training for Oldham Cares Workforce Deficit Funding Request (Pages 23 - 28)

**COMMISSIONING PARTNERSHIP BOARD**  
**30/01/2020 at 1.00 pm**



**Oldham**  
Council

**Present:** Councillor Chauhan (in the Chair)  
Councillors Fielding and Roberts

Majid Hussain  
Ben Galbraith  
Dr Andrew Vance

Lay Chair, CCG  
Chief Finance Officer, CCG  
GP Governing Body  
Representative

Also in attendance  
Mike Barker

Rebekah Sutcliffe  
Mark Warren

Anne Ryans  
Graham Foulkes

Claire Smith  
Nadia Baig  
Erin Portsmouth  
Mark Hardman  
Kaidy McCann

Strategic Director of  
Commissioning/Chief  
Operating Officer  
Strategic Director, Reform  
Director of Adult Social  
Services  
Director of Finance  
Lay Member, Patient and  
Public Involvement  
Executive Nurse  
Director of Commissioning  
Director of Corporate Affairs  
Constitutional Services  
Constitutional Services

1 **ELECTION OF CHAIR**

**RESOLVED** – that Councillor Chauhan be elected Chair for the duration of this meeting.

2 **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors Chadderton and Shah, Carolyn Wilkins OBE, Dr Shelley Grumbridge, Dr Ian Milnes, Dr John Patterson, Helen Lockwood and Nicola Hepburn.

3 **URGENT BUSINESS**

There were no items of urgent business received.

4 **DECLARATIONS OF INTEREST**

There were no declarations of interest received.

5 **MINUTES OF PREVIOUS MEETING**

**RESOLVED** that, subject to the recording of Majid Hussain (as opposed to 'Councillor Hussain') as Chair of the meeting, the minutes of the meeting of the Commissioning Partnership Board held on 28<sup>th</sup> November 2019 be approved as a correct record.



**6 PUBLIC QUESTION TIME**

There were no public questions received.

**7 IMPLEMENTATION UPDATE - ADULTS CARE AT HOME CATEGORY 1**

The Board received a report advising of an update being provided on the implementation project for the Adults Care at Home tender – category 1 which considered some of the issues and barriers that had been encountered to date and the steps to be put into place to manage the project going forward. The update, along with the options for going forward with the project, was considered in detail on the basis of a submitted report within the private agenda as the considerations contained exempt information.

**8 INVESTMENT REVIEW - TRANSFORMATION FUNDS**

The Board received a report proposing changes to the use of Transformation Funds in 2019/20 and 2020/21. Oldham had been allocated £21.3m of locality transformation funding by the Greater Manchester Health and Social Care Partnership (GMHSCP) to be utilised between 2017/18 and 2020/21 across a range of transformational services. A recent review had identified slippage of £3.0m by 2020/21, principally under the Primary Care Express Care Hub, Previously Uncommitted Funds and Cluster Gateways schemes/headings.

The GMHSCP transformation funding would cease in March 2021 and, with the risk that Oldham might lose funding and therefore the benefits of the additional funding, it was necessary to further consider the use of these resources against current operational and financial pressures in both Oldham and Greater Manchester. To this end, discussions had been held with GMHSCP to discuss rephasing funds from 2020/12 to 2021/22 for those schemes experiencing delay, and for 2019/20 slippage being used to support Greater Manchester pressures, in return for the funding being returned in 2020/21. Members sought and received confirmation of the conditional support of Greater Manchester included the return of funds in 2020/21.

To ensure that the Oldham Locality made full use of Transformation Funds, a number of proposals had been discussed between stakeholders in the Oldham Locality to use Transformation Fund slippage in 2019/20 and 2020/21 and these were detailed at Table 1 within the submitted report. Members queried the process for determining the proposals, what assurance could be given at this time that these were justified proposals which the Board would wish to support, and what the anticipated benefits of the proposals were. While there was concern at the detail provided to the Board, there was also an acknowledgement of the limited time available to achieve spend in 2019/20.

The sustainability of schemes within the Transformation Fund, and what would happen at the end of the funding was queried. It was noted that the intention of the Transformation Fund was that new services would provide good impacts thereby releasing funds from elsewhere in the system to provide ongoing support to the new services. While this was not necessarily happening, the schemes were included in the 2021/22 CCG budget forward planning process for consideration.

Slippage had also been identified against the ringfenced funding for the Community Engagement Scheme and proposed schemes suggested to use this slippage in 2019/20 and 2020/21 were detailed at Table 2 within the submitted report. Further to the earlier discussion concerning detail provided to the Board, it was further noted that there was an intention to present a business case for Community Engagement to the Board in March 2020.

**RESOLVED** that

1. the proposals for the planned use of Transformation Funds for 2019/20 as set out in Tables 1 and 2 to the submitted report be supported;
2. proposals for the use of Transformation Funds in 2020/21 be considered on the basis of the Board's current objectives and include factors such as achievable delivery and value for money;
3. the intention to present a business case for Community Engagement to the Board in March 2020 be noted;
4. the planned re-phasing of Oldham's spend in order to secure funding for new schemes and the support of Greater Manchester-wide system requirements be noted.

9 **CARE AT HOME NOVATION**

The Board received a report providing an update regarding Simply Caring, a preferred care at home cluster provider, and the sale of the company to another CQC registered care provider, Nobilis Care West Limited, and the implications arising from this situation. The update was considered in detail on the basis of a submitted report within the private agenda as the considerations contained exempt information.

10 **EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** that, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they contain exempt information under paragraph 3 of Part 1 of Schedule 12A of the Act, and it would not, on balance, be in the public interest to disclose the reports.

11 **IMPLEMENTATION UPDATE - ADULTS CARE AT HOME CATEGORY 1**

The Board received a report providing an update on the implementation project for the Adults Care at Home tender –

category 1 which considered the issues arising within the early stages of implementation of the Adults Care at Home contract, an assessment of the communications and consultation undertaken in respect of the implementation, and quality issues arising as a result of service user choices. The report further considered the proposed implementation of Individual Service Funds to help provide flexible support and financial transparency.

The Board noted that personal choice was a significant factor in the provision of care at home services, and that the Council had limited legal powers to intervene in such circumstances. Issues with communications and the role of providers were considered, along with proposals intended to address such issues as the tender roll out progressed.

The three options for going forward, each of which was presented and assessed in detail leading to a recommendation that Option 2 be adopted, together with the intent behind the new model of care at home delivery, were considered.

**RESOLVED** that

1. The information provided and the proposed plan to implement Individual Service Funds be noted;
2. The timescales and costs associated with the implementation of the project be noted;
3. Option 2 as presented within the submitted report be supported to take forward the implementation of the cluster model.

12

**CARE AT HOME NOVATION**

The Board received a report providing an update regarding Simply Caring, a preferred care at home cluster provider, and the sale of the company to another CQC registered care provider, Nobilis Care West Limited. The report considered the implications for the sale in respect of the care at home contract novating to Nobilis Care West Limited; the circumstances which led to the sale; detailed information in respect of the due diligence checks into Nobilis Care West Limited that have been undertaken; and the options that existed in respect of novating the contract for care at home services to the purchasing provider or alternative proposals.

The Board was advised of various options that had been considered, the assessment of which had determined that novation of the existing contract to Nobilis Care West Limited was the preferred option. The Board was further advised that the option had been implemented following consultation with lead Members due to the timing of circumstances leading to the sale and to ensure continuity of care.

**RESOLVED** that the actions taken in respect of the novation of the contract be supported.

The meeting started at 1.00 pm and ended at 2.21 pm



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## Commissioning Partnership Board Report

<b>Decision Maker</b>	<b>Commissioning Partnership Board</b>
<b>Date of Decision:</b>	<b>Thursday 27<sup>th</sup> February 2020</b>
<b>Subject:</b>	<b>Section 75 2019-20 Month 8 Monitoring Report</b>
<b>Report Author:</b>	<b>Anne Ryans (Director of Finance, Oldham Council) Ben Galbraith (Chief Finance Officer, Oldham CCG)</b>
<b>Report Reference:</b>	<b>CPB-18-19</b>

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<b>Reason for the decision:</b>	To consider the 2019/20 Oldham Cares Section 75 pooled budget monitoring position as at month 8.
<b>Summary:</b>	The report sets out the 2019/20 Oldham Cares Section 75 (S.75) pooled budget monitoring position as at month 8. It shows a budget of £157.67m and a year end forecast of £162.50m producing an adverse variance of £4.83m. Most of this variance relates to Oldham Council services, the majority of which is offset by favourable variances outside the S75 budget areas, as such there is no anticipated financial risk to Oldham Cares or the wider integrated economy at the end of 2019/20.
<b><i>What are the alternative option(s) to be considered? Please give the reason(s) for recommendation(s):</i></b>	The alternatives that might be considered are: a) To note the contents of the report b) To challenge the contents and recommendations in the report

It is recommended that the Commissioning Partnership Board notes this report as it sets out the most up to date financial forecast for the budgets within the S75 Agreement for 2019/20.

**Recommendation(s):** The Commissioning Partnership Board notes the Oldham Cares S75 financial monitoring report at month 8 2019/20.

**Implications:**

*What are the **financial** implications?* Financial implications are within the body of the report

What are the **procurement** implications? N/A

*What are the **legal** implications?* N/A

*What are the **Human Resources** implications?* N/A

**Equality and Diversity Impact Assessment** attached or not required because (please give reason) N/A

*What are the **property** implications* N/A

**Risks:** N/A

Has the relevant Legal Officer confirmed that the recommendations within this report are lawful and comply with the Council's Constitution/CCG's Standing Orders? N/A

Has the relevant Finance Officer confirmed that any expenditure referred to within this report is consistent with the S.75 budget? Yes

Are any of the recommendations within this report contrary to the Policy Framework of the Council/CCG? N/A

Reason(s) for exemption from publication: N/A

**Reason why this Is a Key Decision** This is not a key decision

**List of Background Papers under Section 100D of the Local Government Act 1972:**

Background papers are the reports as follows:

Oldham CCG's Forecast Financial Outturn Position (Month 8) – presented to the CCG's Finance and Contracts Committee on 11<sup>th</sup> December 2019.

Oldham Council Revenue Monitor and Capital Investment Programme 2019/20 Month 8 November 2019 – presented to the Cabinet meeting of 10 February 2020.

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<b>Report Author Sign-off:</b>	
	Anne Ryans & Ben Galbraith
<b>Date:</b>	29 <sup>th</sup> January 2020

<b>Appendix number or letter</b>	<b>Description</b>
1	Analysis of the Section 75 Pooled Budget

## Background:

- 1.1 Section 75 (S.75) agreements exist between Local Authorities and the NHS nationally for the pooling of budgets to facilitate closer working. Oldham Council and Oldham CCG have entered into such an agreement to facilitate a whole system approach to deliver care to the citizens of Oldham. A revised agreement is being drafted to incorporate a wider range of service areas from both the Council and CCG, however, this has yet to be formally agreed. Until then, only the items of expenditure included as part of the 2018/19 signed agreement remain within the scope of the S.75 agreement, and it is the spend on these categories, updated for 2019/20 values, that are reported here.
- 1.2 The purpose of this report is to set out the month 8 position in respect of the Section 75 pooled fund for Oldham Cares for 2019/20. It should be noted that the Better Care Fund plan for 2019/20 has been approved by the Health & Wellbeing Board and confirmed by the Department of Health and Social Care and the Department for Communities and Local Government.
- 1.3 The contents of the report have been considered by the Joint Leadership Team and it is now presented to the Commissioning Partnership Board for noting.

## Report Details:

- 2.1 Whilst work is progressing to finalise the Section 75 agreement for 2019/20, this report has been produced on the basis of the 2018/19 Section 75 agreement. The figures and schemes summarised in the table below and included in Appendix 1 attached.

	Month 8		
	Budget £m	Forecast £m	Variance £m
Pooled Aligned Budget	147.34	152.17	4.83
Community Equipment Pooled Budget	1.40	1.40	-
Transformation Fund	8.93	8.93	-
<b>Total Pooled Funds</b>	<b>157.67</b>	<b>162.50</b>	<b>4.83</b>

- 2.2 The pooled aligned budget of £147.34m above can be further analysed as follows:

	Budget £m	Forecast £m	Variance £m
OMBC Contribution	76.39	80.69	4.30
CCG Contribution	70.95	71.48	0.53
<b>Total Pooled Funds</b>	<b>147.34</b>	<b>152.17</b>	<b>4.83</b>

The table above includes an increased contribution of £5.9m to the pool by Oldham Council. This contribution is being used by the CCG to invest in service changes which will yield benefits over the coming years allowing for differential contributions to the pooled fund from 2021/22 onwards.

- 2.3 Oldham Council is reporting an adverse variance of £4.30m as at month 8. The major contributing factors are pressures within community care placements, linked to people with learning disabilities, physical disabilities, sensory and memory and cognitive need.
- 2.4 The Council's adverse variance is offset by favourable variances from income generation and salaries costs; these variances relate to budgets that were outside of the Section 75 agreement in 2018/19. The whole of the Community Health and Adults Social Care Services portfolio is currently forecasting an overspend of £1.036m, as included in the Council's month 8 budget monitoring report that was presented to Cabinet on 10 February 2020. The Service is working towards reducing the adverse outturn, predominantly through the application of management actions and reserves specifically ring-fenced to the portfolio are available to offset any remaining overspend, should they be required. Therefore, based on the 2018/19 agreement, there is no anticipated financial risk to Oldham Cares or the wider integrated health economy in Oldham at the end of 2019/20.
- 2.5 At month 8 the CCG is reporting a forecast net pooled budget over-spend of £0.5m, principally in respect of increased usage of mental health inpatient beds at Pennine Care Foundation Trust which are managed through a North East Sector risk share arrangement.
- 2.6 In addition there are variances within the category of continuing health care spend (between CHC and intermediate care placements). Collectively these have an insignificant net over spend.
- 2.7 Within the Pooled Aligned budget, the CCG continues to forecast the delivery of its identified savings schemes.
- 2.8 The CCG is utilising the additional contribution of £5.9m made by the Council (as described in section 2.2 above), to facilitate investment in services totaling £8.4m that sit outside of the pooled budget.
- 2.9 Oldham CCG also hosts the Oldham Cares Transformation Fund received from Greater Manchester Health and Social Care Partnership (GMHSCP). As at month 8, the CCG had received £7.2m of allocations in relation to the Oldham Locality Schemes, which has been applied to a variety of programmes as approved by Commissioning Partnership Board. At month 8 the full value of the allocations to be received within the year is expected to be spent. Discussions are ongoing with GMHSACP to ensure sufficient allocations are received in line with the forecast spend of transformation schemes.

### **Proposals:**

It is proposed that the Commissioning Partnership Board considers and notes the Oldham Cares Section 75 financial monitoring position as at month 8 2019/20.

### **Conclusions:**

It is recommended that the Commissioning Partnership Board notes the Oldham Cares S75 financial monitoring report at month 8 2019/20.

SECTION 75 APPENDIX 1

1) Pooled Aligned Budget

\*\*\*\* Based on 2018/19 agreed reporting requirements as at Month 8

OMBC Lead Commissioner / Provider	Provider	Budget £'000	Forecast £'000	Variance £'000
Care Management Placements includes inter alia, home care, care homes, personal budgets and respite care				
Learning Disability	Various	14,202	16,141	1,939
Mental Health	Various	7,557	7,667	110
Physical Support	Various	31,894	34,147	2,253
Sensory Support	Various	1,125	938	(187)
Support with Memory & Cognition	Various	3,124	3,309	185
Mental Health and LD block and external contracts	Various	4,838	4,838	-
Older People contracts	Various	1,201	1,201	-
Mio-Care Contract, including reablement	Mio-Care	11,254	11,254	-
Extra-care housing	Mio-Care	294	294	-
Better Care Fund Staffing	OMBC			-
Hospital and Urgent Care Social Work Team	OMBC	716	716	-
Neighbourhood Teams	OMBC			-
Strategic Commissioning Staffing	OMBC	235	235	-
Community Cluster Teams	OMBC	2,136	2,136	-
Carers Services	OMBC / Various	362	362	-
Housing Related Commissioning	Various	505	505	-
Additional Investment - service changes	Various	5,900	5,900	-
		<b>85,343</b>	<b>89,643</b>	<b>4,300</b>
Disabled Facilities Grant		2,065	2,065	0
		<b>2,065</b>	<b>2,065</b>	<b>0</b>
This table includes £11.022m of OMBC commissioned services for which funding is received from the CCG.				

SECTION 75 APPENDIX 1

CCG Lead Commissioner	Provider	Budget £'000	Forecast £'000	Variance £'000
Mental Health Contracts	Pennine Care FT	26,617	27,235	618
	Greater Manchester Mental Health FT	584	585	1
	Learning Assessment & Neurocare Centre	106	107	1
	Turning Point	719	691	(28)
Child and Adolescent Mental Health	Various	226	223	(3)
Dementia	Various	22	32	10
	Making Space	35	35	-
	Age UK	72	72	-
Improving Access to Psychological Therapies	TOG Mind	901	891	(10)
	PCFT Military Veterans	42	40	(2)
Mental Capacity Act	Various	118	118	-
Mental Capacity Services - Non-Contracted Activity	Various	111	26	(85)
Mental Capacity Services - Other	Various	606	606	-
Learning Disabilities block contracts	Various	203	157	(46)
Placements				
Mental health	Various	1,720	2,449	729
Mental Capacity Services - Adults	Various	4,910	4,808	(102)
Mental Capacity Services - Older People	Various	1,199	889	(310)
Learning Disabilities	Various	627	375	(252)
Adult CHC and FNC	Various	12,483	12,757	274
Children's CHC	Various	1,244	1,307	63
Community s117	Various	211	211	-
Intermediate Care	PCFT/SRFT Community Contract	566	227	(339)

SECTION 75 APPENDIX 1

CCG Lead Commissioner (continued)	Provider	Budget	Forecast	Variance
		£'000	£'000	£'000
Intermediate Care - Butler Green	PCFT/SRFT	3,514	3,514	-
Falls Service	PCFT/SRFT	226	226	-
Falls Service	Age UK	78	78	-
Early Supported Discharge and Community Stroke	PCFT/SRFT	911	911	-
Alternate to Convey	Go To Doc	260	267	7
Wheelchair Service	Rosscare	555	555	-
End of Life Coordinator	PCFT/SRFT	47	47	-
End of Life Consultant	Dr Kershaws	80	80	-
Carers	OMBC	411	411	-
Patient Support	Action for Blind People (formerly RNIB)	18	18	-
Assisted Discharge	Red Cross	103	103	-
Joint Working Agreement	Various	177	179	2
Alcohol Liaison	PAHT	106	106	-
Warm Homes (Fuel Poverty)	OMBC	125	125	-
		<b>59,933</b>	<b>60,461</b>	<b>528</b>
<b>Total Pooled Aligned Budget Expenditure</b>		<b>147,341</b>	<b>152,169</b>	<b>4,828</b>

OMBC Contribution	Budget £'000	Forecast £'000	Variance £'000
OMBC Disabilities Facilities Grants	2,065	2,065	0
OMBC Social Care Support Grant (improved BCF grant)	9,736	9,736	-
OMBC funding for OMBC commissioned services	58,685	62,985	4,300
OMBC funding - additional investment	5,900	5,900	-
<b>Total OMBC Contribution</b>	<b>76,386</b>	<b>80,686</b>	<b>4,300</b>
CCG Contribution	Budget £'000	Forecast £'000	Variance £'000
CCG funding for OMBC commissioned services	11,022	11,022	-
CCG funding for CCG commissioned services	59,933	60,461	528
<b>Total CCG Contribution</b>	<b>70,955</b>	<b>71,483</b>	<b>528</b>
<b>Total Contribution</b>	<b>147,341</b>	<b>152,169</b>	<b>4,828</b>

SECTION 75 APPENDIX 1

2) Community Equipment Pooled Budget

	Budget £'000	Forecast £'000	Variance £'000
OMBC Contribution	700	700	0
CCG Contribution	701	701	0
<b>Total Pooled Budget</b>	<b>1,401</b>	<b>1,401</b>	<b>0</b>

3) Transformation Fund

	Budget £'000	Forecast £'000	Variance £'000
Oldham Locality	7,235	7,235	0
Primary Care - GP Forward View	988	988	0
GM Mental Health - Crisis Care (Oldham Locality)			0
GM Mental Health - RAID (ROH site)	702	702	0
<b>Total Transformation Fund</b>	<b>8,925</b>	<b>8,925</b>	<b>0</b>

Note, for comparison with 18/19, the allocations received for Crisis Care for the Oldham locality have been included within the Pennine Care contract, and are therefore contained within the Mental Health contracts line.

Summary of Pooled Funds

	Budget £'000	Forecast £'000	Variance £'000
Pooled Aligned Budget	147,341	152,169	4,828
Community Equipment Pooled Budget	1,401	1,401	-
Transformation Fund	8,925	8,925	-
<b>Total Pooled Funds</b>	<b>157,667</b>	<b>162,495</b>	<b>4,828</b>



## Commissioning Partnership Board Report

<b>Decision Maker</b>	<b>Commissioning Partnership Board</b>
<b>Date of Decision:</b>	<b>27 February 2020</b>
<b>Subject:</b>	<b>Using Local Resources to Bring People and Communities Together to achieve positive change: strengths-based approaches training for Oldham Cares Workforce, balance of funding request</b>
<b>Report Author:</b>	<b>Debra Ward, Programme Manager</b>

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**Reason for the decision:** *To approve the balance of funding to design and deliver strengths-based training for Oldham Cares workforce.*

**Summary:** *Commissioning Partnership Board approved the approach for strengths-based training for the Oldham Cares workforce September 2019.*

*We are progressing the procurement and are returning to Commissioning Partnership Board to seek approval for the balance of funding from the Transformation Fund.*

**What are the alternative option(s) to be considered? Please give the** *Option 1 – seek funding from partners across the Alliance*

**reason(s) for recommendation(s):**

Alternative funding from Alliance partners was considered, but unfortunately it hasn't proved to be a viable option.

*Option 2 – approve the balance of funding from the Transformation Fund*

Fund the balance of funding requirements from the Transformation Fund.

**Recommendation(s):**

The Commissioning Partnership Board is recommended to approve Option 2 to approve the balance of funding from the Transformation Fund.

**Implications:**

*What are the **financial** implications?*

After a process of soft market testing and the recent procurement exercise, the cost of commissioning of training has been estimated.

In addition to commissioning the training from an external provider, a project manager will be recruited to run the scheme.

This report seeks approval for the shortfall to be funded from Transformation Fund monies.

In the paper that was presented to CPB in January (Investment Review – Transformation Fund 2019/20 – 2020/21), slippage was identified. A list of proposed schemes was included in the paper based on forecasts to the end of November, but the decision of the CPB was to request further information to be provided on the merits of each scheme. Included in the list of schemes was a request of funding for Strength Based Approach Training.

A detailed review of both existing and proposed new schemes is underway, which is highlighting savings available in some of the schemes, but additional funding requirements for others from Transformation Funds.

Gioia Morrison, Finance Manager, Oldham Council  
Karen Ratzeburg, Senior Finance Manager, Oldham CCG

*What are the **procurement** implications?*

A soft market testing exercise was conducted at the pre-procurement stage. On such financial considerations a procurement process is undertaken in accordance with the Council's Contract Procedure Rules and the Public Contract Regulations 2015. A successful provider has now been identified and the Commercial Procurement Team will inform the successful/unsuccessful providers via formal routes once the funding is approved and the contract award recommendations are accepted.

Mohammad Sharif, Interim Sourcing

*What are the **legal** implications?*

The Council must be mindful of its legal obligations under employment law in relation to the creation of a two year fixed term post at Grade 8 and in particular the implications from an employment point of view in relation to possible legal challenges.

Legal Services has no comments to make in relation to the request for gap funding to implement the proposals in this report.

Elizabeth Cunningham Doyle

*What are the **Human Resources** implications?*

This is a significant commission and the pre-work/planning that will need to go into this to engage and prepare the workforce and organisations to work in a different way, is a major undertaking. This work has started but there is much more to do. Consideration therefore needs to be given to the lead in time for this and the commitment required from leadership to front line. This will form part of the co-design with the successful provider.

There will be a clear implementation plan which will include resourcing and sustainability going forward for example how we decide who the most appropriate people are to be the “trainers” in the train the trainer model including release of people to attend training and deliver on an ongoing basis.

None of the above prevents us from progressing we just need to ensure that due consideration is given to enable its success.

Emma Gilmartin, HR Business Partner

***Equality and Diversity Impact Assessment** attached or not required because (please give reason)*

It is not considered necessary to carry out an EIA as the proposed way of working represents accepted best practice across health and social care sector and is fully in line with the approaches set out in legislation such as the Care Act 2014.

*What are the **property** implications*

None.

**Risks:**

There is a risk that if this essential training is not provided for Oldham Cares staff, we will not be able to deliver appropriate care and support within the model of care outlined in the refreshed Locality Plan.

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Has the relevant Legal Officer confirmed that the recommendations within this report are lawful and comply with the Council's Constitution/CCG's Standing Orders? Yes

Has the relevant Finance Officer confirmed that any expenditure referred to within this report is consistent with the S.75 budget? Yes

Are any of the recommendations within this report contrary to the Policy Framework of the Council/CCG? No

**Reason(s) for exemption from publication:**

*3. Information relating to the financial or business affairs of any particular person including the Council*

***Reason why this is a Key Decision***

The Local Authority/Clinical Commissioning Group incurring expenditure or the making of savings which are, significant (over £250k) having regard to the S.75 budget for the service or function to which the decision relates.

The Key Decision made as a result of this report will be published within **48 hours** and cannot be actioned until **five working days** have elapsed from the publication date of the decision, i.e. before 5 March 2020, unless exempt from call-in.

Rule 13: Rule 13 of the Constitution has been sought and agreed by the Chair of the Overview and Scrutiny Board.

**List of Background Papers under Section 100D of the Local Government Act 1972:**

Title	Available from
Using Local Resources to Bring People and Communities Together to achieve positive change: strengths-based approaches training for Oldham Cares workforce	Oldham Council website

<b>Report Author Sign-off:</b>	Julia Veall
<b>Date:</b>	13 February 2020

Please list any appendices:-

Appendix number or letter	Description

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## **Background:**

The Commissioning Partnership Board approved a proposal in September 2019 to procure a provider to design and delivery strengths-based approaches training for Oldham cares workforce.

The original paper recognised that engagement with residents/patients/people in Oldham should have a more positive narrative which moves Oldham away from the deficit norm which local government and health has historically taken. At GM and nationally the strength/asset-based approach is considered best practice given that it is delivering improvement in population health and reducing demand on services.

The approved proposal included agreement for basic and in-depth strengths-based approaches training be delivered, as appropriate, to the Oldham Cares workforce (approximately 4,730 staff in total).

## **Update on procurement:**

Informed by soft market testing, a budget has been agreed for commissioning a provider. We have gone out with an Invitation to Tender and have moderated tender submissions from 5 potential providers. We are in a position to award the contract within budget to a provider based on this exercise but would prefer to have full approval of funding ahead of awarding the contract. We are keen to appoint the provider in a timely manner, so as to reduce the potential of the preferred provider withdrawing their submission. These are the key drivers for seeking approval at this point in time.

A Project Manager is being recruited to manage and oversee the delivery of the commissioned training. We have advertised the post and received a positive response but cannot proceed to appointment until we have confirmed funding.

## **Conclusions:**

The Commissioning Partnership Board is recommended to approve Option 2 to approve the balance of funding from the Transformation Fund.

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By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

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